



# CAMP KINTAIL

LAKE HURON  
EST 1929

## ***Welcome***

We are very excited about your interest in joining us at Camp Kintail for an unforgettable summer experience. Kintail is a great employment opportunity for people who genuinely enjoy working with children and youth. Working at Kintail gives you the chance to work with different visitors and guests from around the world including (but not limited to) campers, students, teachers, parents, volunteers, alumni, wedding guests, rental/retreat guests, and church members. You will be a key member to Kintail's development and be able to lend your unique and individual skills to enhance the Kintail programs and facilities. It has been a privilege and a blessing to have new and returning staff join our team. We are thrilled you are considering joining us this summer!

Camp Kintail is an equitable employer. We are working to remove barriers to employment for people who are underrepresented in the workplace, particularly in the outdoor industry- BIPOC, people with disabilities, LGBTQI2S folks, and newcomers to Canada. We recognize the inherent value and dignity of each person who works at Camp Kintail, and our goal is to ensure that all people have open access to employment opportunities here..



## ***Who Are We?***

Camp Kintail is a Presbyterian Church Camp that reflects the church through our employment. All that we do at Kintail brings us together in a community that joins with creation in praising God. Our Mission: Camp Kintail joyfully responds to God's call by providing Christian hospitality and programming forming a community where people play, live, and grow in God's creation. It is important to have a personal life of faith where you feel comfortable talking and teaching about God. As a staff member you are expected to participate in chapel, singing, and staff bible study. Furthermore, you are expected to lead camper bible studies (from provided materials and lesson plans) throughout the summer. Training for these sessions will be provided by Camp Kintail and will be paid time. Camp Kintail's community is dispersed throughout the world in ways that make a positive difference in local communities and congregations.



## ***What We Expect***

- Devoted, Hard Working Candidates
- Compassionate Role Models
- Flexibility - you may be counselling one moment and then plunging a toilet the next!
- A Personal Living Faith
- Providing campers with an unforgettable summer experience by;
  - Participating alongside your campers in activities such as arts & crafts
  - Always focusing on the camper and their safety at their program sessions and assist the session leader as needed
  - If a camper is in the water, you MUST be in the water as well
  - Staying overnight in cabin with campers
  - Helping prepare and facilitate programming for children and youth
  - Leading 45 minute bible study sessions from provided materials
  - Working alongside your co-counsellor and other Kintail staff to provide a memorable experience for campers
  - Being responsible for the physical, mental, emotional and spiritual wellbeing of the children and youth in your care

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## ***What You Should Expect***

- To make lifelong friends from all over the world!
- To enjoy the beautiful outdoors located on Lake Huron's shores
- To laugh a LOT ... even if it's at yourself!
- To learn from your campers and peers
- To not want to leave (and to count down the days until you return!)
- Amenities which includes (but is not limited to) free unlimited WiFi site wide, on-site accommodations, and laundry facilities.
- Receive paid training for:
  - Site specific adventure sessions such as belay training for High Challenge Course, Archery, Slide & Slingshot, etc.
  - How to be an exemplary staff member inside and outside of the workplace
  - Camper and guest care

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## ***What you should NOT Expect***

- A standard 9 - 5 job.
- To often find yourself bored and alone with little to do.
- To leisurely enjoy Lake Huron all day long as if you were on vacation



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## 2021 Staff FAQs

### How do counselling and programming positions work?

For those returning to Camp Kintail - you'll notice our positions will operate differently than before - and for those just joining, we cannot wait to have you on our team! Counsellors will both counsel and lead programming. When you apply we invite you to share your interests and skills to help us determine which sessions you will enjoy leading. We will provide training and session materials to go along with your creative counselling skills! As a program coordinator, you may also be required to counsel given the circumstances of the week. **The majority of staff at Camp Kintail will be counsellor-programmers.** Don't worry - you and your co-counsellors, as well as a team leader, will assist with leading the fun sessions!



### What will I be doing when I am not counselling or leading programming?

Similarly to before, you may work in the kitchen or assist with site maintenance. Nonetheless, you'll learn some great new skills and may even discover a new interest!



### How will living in community operate this year at Camp Kintail?

Government regulations will determine the staff household sizes. You will be assigned your own staff cohort this year. This means you will be assigned to a small group of staff, to which you will bubble together. You are not required to wear a mask or social distance in your cohort. You will still be able to visit with staff from different cohorts, but are required to wear a mask and maintain 6ft of social distancing around them.



### How are programming sessions lead safely?

Any programming lead at Camp Kintail will have policies and safety procedures approved by Huron Perth Public Health and match Ontario Camping Association (OCA) guidelines. You can expect people will be required to wear a mask, social distance, and for staff to disinfect equipment between usages.



### I have more questions and concerns, who should I reach out to?

We understand this year will be much different than years past. As always, when we have more information and clarity on what to expect, we will let you know. If you have additional questions or concerns, you can contact Christina "Piglet" Molenaar at [christina@campkintail.ca](mailto:christina@campkintail.ca).





*Campers and Counsellors . . .  
. . . Creating memories that last a lifetime*

