

# LIT RESOURCE COUNSELLOR

## **BROAD RESPONSIBILITIES:**

The Leader in Training Resource Counsellors are responsible to coordinate, design and lead one L.I.T. program (four week), providing leadership development to 16 and 17 year old campers. As a male/female team of two, they will teach a variety of leadership skills through sessions, hands on experiences, printed resources, participation and by enthusiastic example.

## **RESPONSIBLE TO:**

1. Develop lesson plans and teach sessions for hard and soft skills.
  - A) Soft Skills such as: group dynamics, leadership styles, listening, camper age characteristics, communication, inclusion, leadership ethics.
  - B) Hard Skills such as: canoeing, hiking, environmental awareness, tripping skills, swimming, Adventure elements, risk taking
2. Design appropriate counselling sessions challenging L.I.T.'s assumptions, encouraging their gifts and stretching their experience and minds.
3. Order supplies needed for the summer with the Associate Director's approval and within budget limits.
4. Organize and maintain the smooth running of LIT living quarters and the LIT Loft.
5. Incorporate Camp Kintail's commitment to the environment in sessions and daily life.
6. Assist staff members in supervision of L.I.T.'s by providing them with clear instructions and expectations.
7. Assist other staff members in motivating, and utilizing L.I.T.'s to enhance cabin life and work with campers.
8. Work with the program area staff in providing opportunities for programming with L.I.T.'s.
9. Develop resources and equipment for the L.I.T. program, trips and special projects.
10. Coordinate with the Directors: Out Trips, Special Programs, Cabin Assignments, General Schedule, Work Projects, Volunteer Opportunities, and KOTR Trips.
11. Provide the Director and participants of the LIT program with a written evaluation at the end of the program.

12. Co-ordinate program resources and materials with the other set of LIT RC's. Work together to ensure the safe storage of supplies throughout and at the end of the season.
13. Incorporate the L.I.T.'s into camp life in cooperation with the Program Director.
14. Plan and lead L.I.T. FLASH each day, ensuring that it is an important part of out-trips.
15. Provide the Executive Director with a written final report.
16. Participate fully as a program staff member and by word and deed encourage a faithful Christian witness.

### **QUALIFICATIONS:**

1. At least three years of counseling or equivalent life experience.
2. At least one year of Christian camping in a program or senior staff position.
3. A personal living faith and the confidence to share that faith.
4. An in-depth knowledge of leadership skills, used both at camp and in the community.
5. A love and knowledge of out-tripping, including experience in either hiking or canoeing.
6. A willingness to work in a team environment.
7. A valid "G" level driver's license and insurable on the camp van.
8. Standard First Aid with CPR "C".
9. One leader needs NLS, the other leader needs at least Bronze Cross. Preference will be given for those who have swimming qualifications.
10. ORCKA Flatwater certification and Lifesaving Instructors are a bonus.

### **DIRECTLY RESPONSIBLE TO:**

- The Executive Directors
- The Associate Director
- The Program Area Directors, when using their areas

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