

Integration Counsellor

BROAD RESPONSIBILITY:

A Camp Kintail Integration Counsellor must be able to work one-on-one as assigned with specific campers with particular needs. This counsellor must be able to co-ordinate and supervise a camper that requires extra attention that may be integrated with a cabin group of children in a daily program including a variety of camp activities. They will act as a friend and confidant and seek to enhance the physical, mental, emotional and spiritual growth of that child. Integration Counsellors may work on-site, off-site, or with the VOKs.

RESPONSIBLE TO:

1. Be aware of and adhere to all camp regulations and policies.
2. Participate in training sessions held prior to camp sessions and in ongoing training sessions throughout the summer.
3. Work co-operatively with other counsellors ensuring that campers are safe, maintain adequate personal health and hygiene, arrive at scheduled activities on time, participate fully in the camp program and obey all camp rules.
4. Prepare and conduct a daily F.L.A.SH. (Faith Learning And SHaring) session.
5. Assist program staff in areas of specialized interest.
6. Prepare and conduct program for campers in activity times not given over to specialized activities. (Agora, CHALOF, Cabin Optional, Morning Activities)
7. Ensure that at least one staff person is always with campers.
8. Supervise campers in preparation for and during participation in on-site tripping activities. Counsellors will be responsible to take active leadership in hiking, site set up, evening activities, campfire & bedtime.
9. Participate fully in daily and evening programs, special day activities, camp wide programs and serve as a resource person on a theme team.
10. Deal to the best of your ability with all campers, showing compassion, understanding and modeling positive behavior.
11. Seek help with disciplinary, emotional or other difficulties from your co-counsellor, the cabin's Program Staff member, the Head Counsellor, the Assistant Director and the Camp Directors.
12. Review camper information forms that are made available and return them to the office by Tuesday each week.
13. Ensure that all medications, personal and camper, are kept with the nurse and that campers who need regular medication are taken to the nurse at the appropriate time(s).

14. Attend all staff meetings and daily staff FLASH.
15. Fill out co-counsellor evaluation forms as required by the Camp Director at the end of each week.
16. Take care in maintaining the Camp Kintail site. This includes a responsibility of the cleanliness and maintenance of weekly accommodations.
17. Write a Christmas card to each camper in your cabin group at the end of each week with assistance from your co-counsellor and program staff person.
18. Be an active participant in a Kintail On The Road (day camp) team as required.
19. Within reasonable limits, perform other duties as assigned by the Assistant Director and/or Camp Director including maintenance, kitchen, office, and special program projects.
20. Participate fully as a staff member and by word and deed encourage a faithful Christian witness.
21. Co-ordinate with Head Counsellors and Directors on pre-camp forms and phone calls to parents whose campers will need one-on-one attention.

QUALIFICATIONS:

1. A personal living faith.
2. Experience working with children.
3. Specific training and experience in working with children with special needs which includes (but is not limited to) ADHD, Autism, children with physical or mental barriers.
4. A willingness to work in a team environment.
5. Standard First Aid with CPR "C".
6. University or College background in the field of PSW, pediatric care, or similar Childcare education.

DIRECTLY RESPONSIBLE TO:

- The Executive Director
- The Associate Director

Revised May 2018