

## Creating Community For All – Campership & Staff Bursaries

Camp is a place where children and young adults make new friends, grow in faith, spend time outdoors, gain new skills, share in leadership, and explore their own potential. A week spent at camp can increase empathy, provide role models, and grow spiritual practices. A summer as a counsellor can build confidence, create life-time friendships, and develop skills for future workplaces. Each week, community is created, and God's abundant love is shared.

Every child should get to go to camp and experience this community. Every young adult should be able to work at camp. Camp life is richer, deeper, and more fun when the community is diverse and reflects the world. But there are barriers to making this a reality. Camp Kintail recognizes that financial concerns are one of the barriers that many families and potential staff members may face in considering a week or summer at camp.

Camp is all about being a part of community, and communities look out for each other. Together, camp staff, alumni, board members, camp families, Presbyterian congregations, and Kintail supporters share of their resources to help everyone be able to access summer camp and retreats. This care and aid are made visible through the following supports Camp Kintail offers to families:

One on One Supports – Some campers need extra support to have a fun and meaningful week of camp. Each week Camp Kintail offers a limited number of one-on-one counsellors to provide extra support for campers at no extra cost to the family or camper. These counsellors are not PSW's or EA's, but staff members who are excited to help a child have a safe and fun camp experience. These support spaces are available on a first come first served basis.

Camperships – Camp Kintail does not want the cost of camp to be a barrier to participation in summer camp. Families can choose one of the three flexible pricing options, or alternatively, indicate through the registration process what they (or another organization or congregation) are able to cover (which could range from nothing to most of the fee). A Camp Kintail campership will cover the remainder, until the funds for a given year are exhausted. There is no need to explain why a family may need help or to provide proof of their financial situation.

Harvest Leader in Training Bursary – The Leader in Training program at Camp Kintail helps young adults learn about leadership for camp, community, school, and church life. This bursary, named in honour of Gwen "Harvest" Brown, one of Kintail's long serving directors, alleviates the cost of the LIT program.

Staff Bursaries – Camp counsellors and programmers create fun, safe, and magical experiences for campers and retreat guests. There are some costs associated with being a staff member, including police record checks, first aid certification, and lifeguarding certification. Staff bursaries are available to help reduce the barriers that may prohibit someone from considering working on camp staff.