



CAMP KINTAIL

LAKE HURON
EST 1929

Leader in Training (LIT) Resource Counsellors

The Leader in Training Resource Counsellors are responsible to coordinate, design and lead the L.I.T. program, providing leadership development to 16 and 17 year old campers. As a team of two LIT Resource Counsellors, they will teach a variety of leadership skills through sessions, hands on experiences, printed resources, participation and by enthusiastic example.

Responsibilities:

- Develop lesson plans and teach sessions for hard and soft skills.
 - A) Soft Skills such as: group dynamics, leadership styles, listening, camper age characteristics, communication, inclusion, leadership ethics.
 - B) Hard Skills such as: canoeing, hiking, environmental awareness, tripping skills, swimming, Adventure elements, risk taking.
- Design appropriate counselling sessions challenging L.I.T.'s assumptions, encouraging their gifts and stretching their experience and minds.
- Organize and maintain the smooth running of LIT living quarters and any LIT space(s).
- Incorporate Camp Kintail's commitment to the environment in sessions and daily life.
- Assist staff members in supervision of LIT's by providing them with clear instructions and expectations.
- Assist other staff members in motivating, and utilizing LIT's to enhance cabin life and work with campers.
- Work with the programming to provide opportunities of fun/creative programming with LIT's.
- Develop resources and equipment for the LIT program, trips and special projects.
- Coordinate with the Directors: Out Trips, Special Programs, Cabin Assignments, General Schedule, Work Projects, and Volunteer Opportunities.
- Provide the Director and participants of the LIT program with a written evaluation at the end of the program.
- Coordinate program resources and materials with the other set of LIT RC's. Work together to ensure the safe storage of supplies throughout and at the end of the season.
- Incorporate the L.I.T.'s into camp life in cooperation with the Program Coordinator.
- Plan and lead LIT FLASH (Faith Learning And Sharing) each day, ensuring that it is an important part.
- Provide the Executive Director with a written final report.
- Assist in counselling campers when LIT program is not running as requested



Qualifications:

- A personal living faith and the confidence to share that faith.
- An in-depth knowledge of leadership skills, used both at camp and in the community.
- A love and knowledge of out-tripping, including experience in either hiking or canoeing.
- A willingness to work in a team environment.
- A valid “G” level driver’s license is desirable.
- Standard First Aid with CPR “C”.
- Experience working with children.
- A willingness to work in a team environment.
- Previous camp experience is an asset
- A spirit of flexibility and high degree of initiative.