



CAMP KINTAIL

LAKE HURON
EST 1929

Counsellor-Programmer

A Counsellor-Programmer looks after a group of 6 – 10 campers as they participate in the camp's daily schedule and programmed activities. They act as a friend and role model as they supervise and support campers, ensuring that each camper's week at camp is fun, safe, and memorable. In addition, Counsellor-Programmers are responsible for facilitating programming in some of the following areas: Challenge Course, Archery, Arts & Crafts, Music & Drama, Low Ropes & Adventure, Outdoor Living Skills, Nature.

Counselling Responsibilities:

- Work cooperatively with a partner (co-counsellor), to ensure all campers are safe, maintaining adequate health and hygiene, arriving at scheduled activities on time, obeying camp rules, and participating fully in the camp program.
- Prepare and conduct daily FLASH. (Faith Learning And Sharing) sessions.
- Prepare and conduct activities for campers during free times.
- Participate fully in the daily schedule, special day activities, and camp wide programs.
- Support all campers to the best of your ability, showing compassion, understanding and modeling positive behavior.
- Seek help with behavioural, emotional or other difficulties from your co-counsellor, the Head Counsellor, the Assistant Director and the Camp Directors.
- Review camper information forms that are made available to you and return them to the office when completed.
- Ensure that all medications, personal and camper, are kept with the nurse, and that campers who need regular medication are taken to the nurse at the appropriate time(s).
- Attend all staff meetings and training.
- Fill out co-counsellor evaluation forms as required by the Camp Director at the end of each week.
- Take care in maintaining the Camp Kintail site. This includes being responsible for the cleanliness and maintenance of your weekly accommodations.
- Within reasonable limits, perform other duties as assigned by the Assistant Director and/or Camp Director including maintenance, kitchen, office, and special program projects.

Programming Responsibilities:

- Design and facilitate sessions considering age and abilities of campers, emphasizing safety, inclusion, fun, and learning.
- Request supplies needed for the summer to be approved by the Executive Director or their designate
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- Assist staff members in supervision of campers during sessions, and provide them with clear instructions and expectations.
- Ensure the safe storage of supplies and equipment throughout and at the end of the season.
- Keep program area tidy and organized throughout the season.
- Use organization and time management skills to stay on schedule during sessions, and return promptly to your cabin group after cleaning up.
- Provide the Director with a written final report. The final report should contain details about the program area and provide suggestions for the future.

Qualifications:

- Experience working with children.
- A willingness to work in a team environment.
- Standard First Aid with CPR "C".
- A personal living faith.
- Previous camp experience is an asset