



CAMP KINTAIL

LAKE HURON
EST 1929

Head Counsellor

The Head Counsellor is responsible for providing leadership support for counsellors.

They will assist and evaluate counsellors to ensure the highest standards for counselling. The Head Counsellor will work to ensure the participation of all campers in the Kintail program. The Head Counsellor will work to enhance the physical, mental, emotional and spiritual growth of each child.

Responsibilities:

- Be the first person a counsellor can turn to with issues in their cabin.
- Offer sessions during staff training on issues surrounding camper behavior, discipline, creative counseling, special needs, and other topics as requested.
- Work co-operatively with counsellors ensuring that campers are safe, maintain adequate personal health and hygiene, participate fully in the camp program and obey all camp rules.
- Review camper information forms and prepare cabin counsellors with an understanding of the campers they will be caring for.
- Contact parents of campers with disabilities two weeks prior to their week at camp, to help prepare the counsellors, parents, and campers about their time at camp.
- Lead programming sessions as required.
- Participate fully in daily and evening programs, special day activities, camp wide programs and serve as a resource person on a theme team.
- Support all campers to the best of your abilities, showing compassion, understanding and modeling positive behavior.
- Provide help with behavioural, emotional or other difficulties in cabins seeking direction from the Assistant Director and/or Executive Directors when needed.
- Attend and assist with meetings providing counselling staff an opportunity to informally debrief cabin experiences in consultation with the Directors and Assistant Director.
- Meet informally with counsellors each week to check the status of their personal wellbeing and the wellbeing of their cabin.
- Provide one on one verbal evaluations of counsellors weekly.
- Provide year end written evaluations of counsellors.
- Organize, supply, update and restock cabin survival kits.
- Provide the Director with a final report. The final report should contain details about the program area and suggestions for the future.



Qualifications:

- A willingness to provide support, encouragement, and evaluation.
- Experience and/or education in responding to children with special needs or challenging behaviours is preferred.
- Experience working with children.
- A willingness to work in a team environment.
- Standard First Aid with CPR "C".
- A personal living faith.
- Previous camp experience is an asset
- A spirit of flexibility and high degree of initiative.
- A valid "G" level driver's license is desirable.